



## **Connect to Success Corporate Profile**

**Logo:** 

**Name of Company:** SIEMENS PORTUGAL

**Short summary of its operations and how long they have been operating in Portugal, including number of local employees.**

**Siemens** is a global technology powerhouse that has stood for engineering excellence, innovation, quality, reliability and internationality for more than 165 years. The company is active in more than 200 countries, focusing on the areas of electrification, automation and digitalization. One of the world's largest producers of energy-efficient, resource-saving technologies, Siemens is No. 1 in offshore wind turbine construction, a leading supplier of combined cycle turbines for power generation, a major provider of power transmission solutions and a pioneer in infrastructure solutions as well as automation, drive and software solutions for industry. The company is also a leading provider of medical imaging equipment – such as computed tomography and magnetic resonance imaging systems – and a leader in laboratory diagnostics as well as clinical IT.

### **About Siemens Portugal**

Siemens has been in Portugal for 110 years employing 2,500 professionals, directly and indirectly. Siemens has 15 global operation centers operating in Portugal in the areas of energy, infrastructures, healthcare, information & technology and shared services. For more information please visit [www.siemens.pt](http://www.siemens.pt) or <https://twitter.com/SiemensPortugal>.

**Q: Tell us about your company's involvement in social responsibility and how your company and/or the community has benefited.**

Siemens is committed to providing long-term benefits to the societies in which we operate, through corporate citizenship activities. These activities can take a variety of forms ranging from philanthropic disaster relief to more strategic shared value or inclusive business approaches like our mobile clinics in India.

We apply high management standards and strategically focus our corporate citizenship activities in areas where our company competencies, resources and employee volunteering can make a meaningful difference:

- Education and Science: Our goal is to maintain a continuous dialog with young people and to identify and foster talent from an early age on. We support educational and research activities particularly in natural sciences, engineering and healthcare.
- Social: Projects in this area aim to bring about a systematic and lasting improvement in people's living conditions. In addition, we provide urgent humanitarian relief, including financial and technical assistance after natural disasters.
- Environment: We want to make an effective contribution towards protecting the environment, particularly through our core competencies, and raise environmental awareness among younger generations.
- Arts and Culture: We support Arts and Culture because a society's cultural heritage is a key aspect of its identity.

[https://www.swe.siemens.com/portugal/web\\_nwa/pt/AcademiaSiemens/Pages/Default.aspx](https://www.swe.siemens.com/portugal/web_nwa/pt/AcademiaSiemens/Pages/Default.aspx)

**Q: What do you hope your team will gain through their participation as mentors in Connect to Success' Corporate Mentoring Program?**

Excellent employees are one of Siemens' vital strengths. They have made Siemens what it is today and their expertise, capabilities and high level of engagement are laying the foundation for our future success. To stay competitive, we need to continuously win and retain the best and brightest employees worldwide. As an employer of choice, we empower our diverse and engaged people worldwide with a high-performance culture, encourage life-long learning and development, offer an attractive working environment and ensure occupational health and safety.

Our various global diversity networks promote and discuss diversity topics across the Company. These groups and programs include the Global Leadership Organization of Women (GLOW), Diversity Ambassador and GENE, our generations network to foster cross-generation exchange.

GLOW Portugal is supporting Connect to Success 'Corporate Mentoring Program. We hope to encourage our teams to keep learning and develop themselves through networking and by dedicating time to support others.

<https://www.facebook.com/GlowPortugal?fref=ts>

**Q: What do you hope the mentee(s) selected by your company to participate in the program will achieve at the conclusion of his/her/their participation?**

GLOW Portugal is supporting Connect to Success 'Corporate Mentoring Program. We hope to encourage our mentee to improve her company performance by taking it out of her comfort zone and foster her motivation by showing her an inclusive working environment.

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